

RESPONSIBILITIES		Q. Presents programs to the community on safety and fire prevention topics.				
		Q	6.98	0.2	0.8	0.8
C. Private Fire Protection.		C	3.97	7.03	5.12	4.66
D. Labor Relations.		D	3.97	7.03	5.12	4.66
E. Standard Operating Guidelines.		A2	3.61	8.87	8.61	12.39
F. Crisis and Disaster Response.		A3	3.61	8.87	8.61	12.39
G. Minimum Performance Standards.		A4	3.61	8.87	8.61	12.39
H. Standardized Training.		A5	3.61	8.87	8.61	12.39
I. EMS First Responder.		A6	3.61	8.87	8.61	12.39
J. HMR First Responders.		A7	3.61	8.87	8.61	12.39
K. Rules and Regulations.		A8	3.61	8.87	8.61	12.39
L. OSHA.		A9	3.61	8.87	8.61	12.39
M. NFPA.		A10	3.61	8.87	8.61	12.39
N. NFPA.		A11	3.61	8.87	8.61	12.39
O. NFPA.		A12	3.61	8.87	8.61	12.39
P. NFPA.		A13	3.61	8.87	8.61	12.39
Q. NFPA.		A14	3.61	8.87	8.61	12.39
R. NFPA.		A15	3.61	8.87	8.61	12.39
S. NFPA.		A16	3.61	8.87	8.61	12.39
T. NFPA.		A17	3.61	8.87	8.61	12.39
U. NFPA.		A18	3.61	8.87	8.61	12.39
V. NFPA.		A19	3.61	8.87	8.61	12.39
W. NFPA.		A20	3.61	8.87	8.61	12.39
X. NFPA.		A21	3.61	8.87	8.61	12.39
Y. NFPA.		A22	3.61	8.87	8.61	12.39
Z. NFPA.		A23	3.61	8.87	8.61	12.39
AA. NFPA.		A24	3.61	8.87	8.61	12.39
BB. NFPA.		A25	3.61	8.87	8.61	12.39
CC. NFPA.		A26	3.61	8.87	8.61	12.39
DD. NFPA.		A27	3.61	8.87	8.61	12.39
EE. NFPA.		A28	3.61	8.87	8.61	12.39
FF. NFPA.		A29	3.61	8.87	8.61	12.39
GG. NFPA.		A30	3.61	8.87	8.61	12.39
HH. NFPA.		A31	3.61	8.87	8.61	12.39
II. NFPA.		A32	3.61	8.87	8.61	12.39
JJ. NFPA.		A33	3.61	8.87	8.61	12.39
KK. NFPA.		A34	3.61	8.87	8.61	12.39
LL. NFPA.		A35	3.61	8.87	8.61	12.39
MM. NFPA.		A36	3.61	8.87	8.61	12.39
NN. NFPA.		A37	3.61	8.87	8.61	12.39
OO. NFPA.		A38	3.61	8.87	8.61	12.39
PP. NFPA.		A39	3.61	8.87	8.61	12.39
QQ. NFPA.		A40	3.61	8.87	8.61	12.39
RR. NFPA.		A41	3.61	8.87	8.61	12.39
SS. NFPA.		A42	3.61	8.87	8.61	12.39
TT. NFPA.		A43	3.61	8.87	8.61	12.39
UU. NFPA.		A44	3.61	8.87	8.61	12.39
VV. NFPA.		A45	3.61	8.87	8.61	12.39
WW. NFPA.		A46	3.61	8.87	8.61	12.39
XX. NFPA.		A47	3.61	8.87	8.61	12.39
YY. NFPA.		A48	3.61	8.87	8.61	12.39
ZZ. NFPA.		A49	3.61	8.87	8.61	12.39
AA. NFPA.		A50	3.61	8.87	8.61	12.39
BB. NFPA.		A51	3.61	8.87	8.61	12.39
CC. NFPA.		A52	3.61	8.87	8.61	12.39
DD. NFPA.		A53	3.61	8.87	8.61	12.39
EE. NFPA.		A54	3.61	8.87	8.61	12.39
FF. NFPA.		A55	3.61	8.87	8.61	12.39
GG. NFPA.		A56	3.61	8.87	8.61	12.39
HH. NFPA.		A57	3.61	8.87	8.61	12.39
II. NFPA.		A58	3.61	8.87	8.61	12.39
JJ. NFPA.		A59	3.61	8.87	8.61	12.39
KK. NFPA.		A60	3.61	8.87	8.61	12.39
LL. NFPA.		A61	3.61	8.87	8.61	12.39
MM. NFPA.		A62	3.61	8.87	8.61	12.39
PP. NFPA.		A63	3.61	8.87	8.61	12.39
QQ. NFPA.		A64	3.61	8.87	8.61	12.39
RR. NFPA.		A65	3.61	8.87	8.61	12.39
UU. NFPA.		A66	3.61	8.87	8.61	12.39
VV. NFPA.		A67	3.61	8.87	8.61	12.39
YY. NFPA.		A68	3.61	8.87	8.61	12.39
ZZ. NFPA.		A69	3.61	8.87	8.61	12.39
AA. NFPA.		A70	3.61	8.87	8.61	12.39
BB. NFPA.		A71	3.61	8.87	8.61	12.39
CC. NFPA.		A72	3.61	8.87	8.61	12.39
DD. NFPA.		A73	3.61	8.87	8.61	12.39
EE. NFPA.		A74	3.61	8.87	8.61	12.39
FF. NFPA.		A75	3.61	8.87	8.61	12.39
GG. NFPA.		A76	3.61	8.87	8.61	12.39
HH. NFPA.		A77	3.61	8.87	8.61	12.39
II. NFPA.		A78	3.61	8.87	8.61	12.39
JJ. NFPA.		A79	3.61	8.87	8.61	12.39
KK. NFPA.		A80	3.61	8.87	8.61	12.39
LL. NFPA.		A81	3.61	8.87	8.61	12.39
MM. NFPA.		A82	3.61	8.87	8.61	12.39
PP. NFPA.		A83	3.61	8.87	8.61	12.39
QQ. NFPA.		A84	3.61	8.87	8.61	12.39
RR. NFPA.		A85	3.61	8.87	8.61	12.39
UU. NFPA.		A86	3.61	8.87	8.61	12.39
VV. NFPA.		A87	3.61	8.87	8.61	12.39
YY. NFPA.		A88	3.61	8.87	8.61	12.39
ZZ. NFPA.		A89	3.61	8.87	8.61	12.39
AA. NFPA.		A90	3.61	8.87	8.61	12.39
BB. NFPA.		A91	3.61	8.87	8.61	12.39
CC. NFPA.		A92	3.61	8.87	8.61	12.39
DD. NFPA.		A93	3.61	8.87	8.61	12.39
EE. NFPA.		A94	3.61	8.87	8.61	12.39
FF. NFPA.		A95	3.61	8.87	8.61	12.39
GG. NFPA.		A96	3.61	8.87	8.61	12.39
HH. NFPA.		A97	3.61	8.87	8.61	12.39
II. NFPA.		A98	3.61	8.87	8.61	12.39
JJ. NFPA.		A99	3.61	8.87	8.61	12.39
KK. NFPA.		A100	3.61	8.87	8.61	12.39
LL. NFPA.		A101	3.61	8.87	8.61	12.39
MM. NFPA.		A102	3.61	8.87	8.61	12.39
PP. NFPA.		A103	3.61	8.87	8.61	12.39
QQ. NFPA.		A104	3.61	8.87	8.61	12.39
RR. NFPA.		A105	3.61	8.87	8.61	12.39
UU. NFPA.		A106	3.61	8.87	8.61	12.39
VV. NFPA.		A107	3.61	8.87	8.61	12.39
YY. NFPA.		A108	3.61	8.87	8.61	12.39
ZZ. NFPA.		A109	3.61	8.87	8.61	12.39
AA. NFPA.		A110	3.61	8.87	8.61	12.39
BB. NFPA.		A111	3.61	8.87	8.61	12.39
CC. NFPA.		A112	3.61	8.87	8.61	12.39
DD. NFPA.		A113	3.61	8.87	8.61	12.39
EE. NFPA.		A114	3.61	8.87	8.61	12.39
FF. NFPA.		A115	3.61	8.87	8.61	12.39
GG. NFPA.		A116	3.61	8.87	8.61	12.39
HH. NFPA.		A117	3.61	8.87	8.61	12.39
II. NFPA.		A118	3.61	8.87	8.61	12.39
JJ. NFPA.		A119	3.61	8.87	8.61	12.39
KK. NFPA.		A120	3.61	8.87	8.61	12.39
LL. NFPA.		A121	3.61	8.87	8.61	12.39
MM. NFPA.		A122	3.61	8.87	8.61	12.39
PP. NFPA.		A123	3.61	8.87	8.61	12.39
QQ. NFPA.		A124	3.61	8.87	8.61	12.39
RR. NFPA.		A125	3.61	8.87	8.61	12.39
UU. NFPA.		A126	3.61	8.87	8.61	12.39
VV. NFPA.		A127	3.61	8.87	8.61	12.39
YY. NFPA.		A128	3.61	8.87	8.61	12.39
ZZ. NFPA.		A129	3.61	8.87	8.61	12.39
AA. NFPA.		A130	3.61	8.87	8.61	12.39
BB. NFPA.		A131	3.61	8.87	8.61	12.39
CC. NFPA.		A132	3.61	8.87	8.61	12.39
DD. NFPA.		A133	3.61	8.87	8.61	12.39
EE. NFPA.		A134	3.61	8.87	8.61	12.39
FF. NFPA.		A135	3.61	8.87	8.61	12.39
GG. NFPA.		A136	3.61	8.87	8.61	12.39
HH. NFPA.		A137	3.61	8.87	8.61	12.39
II. NFPA.		A138	3.61	8.87	8.61	12.39

0 = Not Relevant

1 = Enables Performance of the Responsibility

RESPONSIBILITIES	Criticities					
	G	H	I	J	K	L
V. Completes required reports and forms.	V	16.29				
G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent, stop, or lessen the loss of life and property.	G	16.06				
GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all applicable City policies.	GG	15.43				
H. Provides leadership in performing search and rescue operations, which assist victims who may have become unconscious, trapped, lost, or otherwise unable to escape a hostile environment unassisted.	H	15.25				
O. Safeguards all department property from abuse or waste.	O	14.60				

0 = Not Relevant

1 = Enables Performance of the Responsibility

RESPONSIBILITIES	BASIC KNOWLEDGE AREAS									
	G. Departmental strategy and tactics	H. Proper distribution and deployment of resources	I. Meet and confer committees	J. Between the City of Houston and Houston Process Association	K. Ethics Association (HPEA)	L. Federal Right-to-Privacy Act	M. Rules promulgated by the Texas Commission on Fire Protection	N. Standards	O. FLSA Laws	P. Texas Local Government Codes.
I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and resources and in the safest way possible.										
Z. Assists in training new employees.	Z	14.54								
N. Conducts overhaul operations to ensure complete extinguishment of fire, make a final search for victims, and save any property that can be saved.	N	14.22								
J. Secures hazardous areas to provide safety for citizens and emergency personnel.	J	13.95								
T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing apparatus and equipment.	T	13.80								
W. Maintains inventories of all station, apparatus, and equipment.	W	13.59								

0 = Not Relevant

1 = Enables Performance of the Responsibility

RESPONSIBILITIES	BASIC KNOWLEDGE OF:					
	C	D	E	F	G	H
B. Conducts and participates in fire drills, classes in firefighting, EMS, Hazardous Materials, and other emergency service-related subjects on a daily basis to ensure proficiency in HFD Emergency Operations.	R	13.44				
F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dictate.	F	12.36				
M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of utilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.	M	12.23				
L. Maintains lighting lines, as set up and designed, in order to detect evidence of arson and to protect the scene of any suspected arson incident.	L	12.12				
A. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	G	11.13				
G. Departmental Strategic and Selects.	H	11.86				
H. Proper distribution and deployment of resources.	I	11.63				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	J	11.53				
G. Departmental Strategic and Selects.	K	11.33				
H. Proper distribution and deployment of resources.	L	11.29				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	M	11.23				
G. Departmental Strategic and Selects.	N	11.13				
H. Proper distribution and deployment of resources.	O	11.03				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	P	10.93				
G. Departmental Strategic and Selects.	Q	10.83				
H. Proper distribution and deployment of resources.	R	10.73				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	S	10.63				
G. Departmental Strategic and Selects.	T	10.53				
H. Proper distribution and deployment of resources.	U	10.43				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	V	10.33				
G. Departmental Strategic and Selects.	W	10.23				
H. Proper distribution and deployment of resources.	X	10.13				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	Y	10.03				
G. Departmental Strategic and Selects.	Z	9.93				
H. Proper distribution and deployment of resources.	A1	9.83				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	B1	9.73				
G. Departmental Strategic and Selects.	C1	9.63				
H. Proper distribution and deployment of resources.	D1	9.53				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	E1	9.43				
G. Departmental Strategic and Selects.	F1	9.33				
H. Proper distribution and deployment of resources.	G1	9.23				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	H1	9.13				
G. Departmental Strategic and Selects.	I1	9.03				
H. Proper distribution and deployment of resources.	J1	8.93				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	K1	8.83				
G. Departmental Strategic and Selects.	L1	8.73				
H. Proper distribution and deployment of resources.	M1	8.63				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	N1	8.53				
G. Departmental Strategic and Selects.	O1	8.43				
H. Proper distribution and deployment of resources.	P1	8.33				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	Q1	8.23				
G. Departmental Strategic and Selects.	R1	8.13				
H. Proper distribution and deployment of resources.	S1	8.03				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	T1	7.93				
G. Departmental Strategic and Selects.	U1	7.83				
H. Proper distribution and deployment of resources.	V1	7.73				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	W1	7.63				
G. Departmental Strategic and Selects.	Z1	7.53				
H. Proper distribution and deployment of resources.	A2	7.43				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	B2	7.33				
G. Departmental Strategic and Selects.	C2	7.23				
H. Proper distribution and deployment of resources.	D2	7.13				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	E2	7.03				
G. Departmental Strategic and Selects.	F2	6.93				
H. Proper distribution and deployment of resources.	G2	6.83				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	H2	6.73				
G. Departmental Strategic and Selects.	I2	6.63				
H. Proper distribution and deployment of resources.	J2	6.53				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	K2	6.43				
G. Departmental Strategic and Selects.	L2	6.33				
H. Proper distribution and deployment of resources.	M2	6.23				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	N2	6.13				
G. Departmental Strategic and Selects.	O2	6.03				
H. Proper distribution and deployment of resources.	P2	5.93				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	Q2	5.83				
G. Departmental Strategic and Selects.	R2	5.73				
H. Proper distribution and deployment of resources.	S2	5.63				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	T2	5.53				
G. Departmental Strategic and Selects.	U2	5.43				
H. Proper distribution and deployment of resources.	V2	5.33				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	W2	5.23				
G. Departmental Strategic and Selects.	Z2	5.13				
H. Proper distribution and deployment of resources.	A3	5.03				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	B3	4.93				
G. Departmental Strategic and Selects.	C3	4.83				
H. Proper distribution and deployment of resources.	D3	4.73				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	E3	4.63				
G. Departmental Strategic and Selects.	F3	4.53				
H. Proper distribution and deployment of resources.	G3	4.43				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	H3	4.33				
G. Departmental Strategic and Selects.	I3	4.23				
H. Proper distribution and deployment of resources.	J3	4.13				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	K3	4.03				
G. Departmental Strategic and Selects.	L3	3.93				
H. Proper distribution and deployment of resources.	M3	3.83				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	N3	3.73				
G. Departmental Strategic and Selects.	O3	3.63				
H. Proper distribution and deployment of resources.	P3	3.53				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	Q3	3.43				
G. Departmental Strategic and Selects.	R3	3.33				
H. Proper distribution and deployment of resources.	S3	3.23				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	T3	3.13				
G. Departmental Strategic and Selects.	U3	3.03				
H. Proper distribution and deployment of resources.	V3	2.93				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	W3	2.83				
G. Departmental Strategic and Selects.	Z3	2.73				
H. Proper distribution and deployment of resources.	A4	2.63				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	B4	2.53				
G. Departmental Strategic and Selects.	C4	2.43				
H. Proper distribution and deployment of resources.	D4	2.33				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	E4	2.23				
G. Departmental Strategic and Selects.	F4	2.13				
H. Proper distribution and deployment of resources.	G4	2.03				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	H4	1.93				
G. Departmental Strategic and Selects.	I4	1.83				
H. Proper distribution and deployment of resources.	J4	1.73				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	K4	1.63				
G. Departmental Strategic and Selects.	L4	1.53				
H. Proper distribution and deployment of resources.	M4	1.43				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	N4	1.33				
G. Departmental Strategic and Selects.	O4	1.23				
H. Proper distribution and deployment of resources.	P4	1.13				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	Q4	1.03				
G. Departmental Strategic and Selects.	R4	0.93				
H. Proper distribution and deployment of resources.	S4	0.83				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	T4	0.73				
G. Departmental Strategic and Selects.	U4	0.63				
H. Proper distribution and deployment of resources.	V4	0.53				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	W4	0.43				
G. Departmental Strategic and Selects.	Z4	0.33				
H. Proper distribution and deployment of resources.	A5	0.23				
C. Meets and Coordinates with the City of Houston Fire Department to develop and implement fire deployment of resources.	B5	0.13				
G. Departmental Strategic and Selects.	C5	0.03				
H. Proper distribution and deployment of resources.	D5	-0.13				

